

SINGLE SPINE SALARY STRUCTURE**GHANA EDUCATION SERVICE****EFFECTIVE JANUARY 2026****9% BASE PAY INCREMENT**

LEVEL	STEP	OLD BASIC ANNUAL SALARY (GH¢)	NEW BASIC ANNUAL SALARY (GH¢)	NEW BASIC MONTHLY SALARY (GH¢)	15% MARKET PREMIUM (GH¢)	GROSS INCOME (GH¢)	5.5% SSF (GH¢)	TAXABLE INCOME (GH¢)	INCOME TAX (GH¢)	NET SALARY (GH¢)
1L	1	6,589.36	7,182.40	598.53	89.78	688.31	32.92	655.39	11.04	644.35
	2	6,701.38	7,304.50	608.71	91.31	700.01	33.48	666.54	12.15	654.38
	3	6,815.30	7,428.68	619.06	92.86	711.92	34.05	677.87	13.29	664.58
	4	6,931.16	7,554.96	629.58	94.44	724.02	34.63	689.39	14.44	674.95
	5	7,048.99	7,683.40	640.28	96.04	736.33	35.22	701.11	15.61	685.50
	6	7,168.80	7,814.00	651.17	97.67	748.84	35.81	713.03	16.80	696.22
	7	7,290.69	7,946.85	662.24	99.34	761.57	36.42	725.15	18.02	707.14
	8	7,414.62	8,081.94	673.49	101.02	774.52	37.04	737.48	19.81	717.67
1H	1	7,540.69	8,219.35	684.95	102.74	787.69	37.67	750.02	22.00	728.01
	2	7,668.87	8,359.07	696.59	104.49	801.08	38.31	762.76	24.23	738.53
	3	7,780.05	8,480.25	706.69	106.00	812.69	38.87	773.82	26.17	747.65
	4	7,931.83	8,645.69	720.47	108.07	828.55	39.63	788.92	28.81	760.11
	5	8,066.67	8,792.67	732.72	109.91	842.63	40.30	802.33	31.16	771.17
	6	8,203.79	8,942.14	745.18	111.78	856.95	40.98	815.97	33.54	782.43
	7	8,343.26	9,094.16	757.85	113.68	871.52	41.68	829.84	35.97	793.87
2L	1	7,668.87	8,359.07	696.59	104.49	801.08	38.31	762.76	24.23	738.53
	2	7,799.24	8,501.18	708.43	106.26	814.70	38.96	775.73	26.50	749.23
	3	7,931.83	8,645.69	720.47	108.07	828.55	39.63	788.92	28.81	760.11
	4	8,066.67	8,792.67	732.72	109.91	842.63	40.30	802.33	31.16	771.17
	5	8,203.79	8,942.14	745.18	111.78	856.95	40.98	815.97	33.54	782.43
	6	8,343.26	9,094.16	757.85	113.68	871.52	41.68	829.84	35.97	793.87
	7	8,485.11	9,248.77	770.73	115.61	886.34	42.39	843.95	38.44	805.51
	8	8,629.35	9,405.99	783.83	117.57	901.41	43.11	858.30	40.95	817.34
2H	1	8,776.05	9,565.89	797.16	119.57	916.73	43.84	872.89	43.51	829.38
	2	8,925.25	9,728.52	810.71	121.61	932.32	44.59	887.73	46.10	841.63
	3	9,076.97	9,893.90	824.49	123.67	948.17	45.35	902.82	48.74	854.08
	4	9,231.28	10,062.09	838.51	125.78	964.28	46.12	918.17	51.43	866.74
	5	9,388.22	10,233.16	852.76	127.91	980.68	46.90	933.78	54.16	879.61
	6	9,547.81	10,407.11	867.26	130.09	997.35	47.70	949.65	56.94	892.71
	7	9,710.12	10,584.03	882.00	132.30	1,014.30	48.51	965.79	59.76	906.03
3L	1	8,925.25	9,728.52	810.71	121.61	932.32	44.59	887.73	46.10	841.63
	2	9,076.97	9,893.90	824.49	123.67	948.17	45.35	902.82	48.74	854.08
	3	9,231.28	10,062.09	838.51	125.78	964.28	46.12	918.17	51.43	866.74
	4	9,388.22	10,233.16	852.76	127.91	980.68	46.90	933.78	54.16	879.61
	5	9,547.81	10,407.11	867.26	130.09	997.35	47.70	949.65	56.94	892.71
	6	9,710.12	10,584.03	882.00	132.30	1,014.30	48.51	965.79	59.76	906.03
	7	9,875.18	10,763.95	897.00	134.55	1,031.55	49.33	982.21	62.64	919.57

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	8	10,043.07	10,946.95	912.25	136.84	1,049.08	50.17	998.91	65.56	933.35
3H	1	10,213.80	11,133.04	927.75	139.16	1,066.92	51.03	1,015.89	68.53	947.36
	2	10,387.44	11,322.30	943.53	141.53	1,085.05	51.89	1,033.16	71.55	961.61
	3	10,564.03	11,514.79	959.57	143.93	1,103.50	52.78	1,050.72	74.63	976.10
	4	10,743.60	11,710.53	975.88	146.38	1,122.26	53.67	1,068.59	77.75	990.83
	5	10,926.27	11,909.63	992.47	148.87	1,141.34	54.59	1,086.75	80.93	1,005.82
	6	11,112.01	12,112.09	1,009.34	151.40	1,160.74	55.51	1,105.23	84.16	1,021.06
	7	11,300.91	12,317.99	1,026.50	153.97	1,180.47	56.46	1,124.02	87.45	1,036.56
4L	1	10,387.44	11,322.30	943.53	141.53	1,085.05	51.89	1,033.16	71.55	961.61
	2	10,564.03	11,514.79	959.57	143.93	1,103.50	52.78	1,050.72	74.63	976.10
	3	10,743.60	11,710.53	975.88	146.38	1,122.26	53.67	1,068.59	77.75	990.83
	4	10,926.27	11,909.63	992.47	148.87	1,141.34	54.59	1,086.75	80.93	1,005.82
	5	11,112.01	12,112.09	1,009.34	151.40	1,160.74	55.51	1,105.23	84.16	1,021.06
	6	11,300.91	12,317.99	1,026.50	153.97	1,180.47	56.46	1,124.02	87.45	1,036.56
	7	11,493.03	12,527.40	1,043.95	156.59	1,200.54	57.42	1,143.13	90.80	1,052.33
	8	11,688.40	12,740.36	1,061.70	159.25	1,220.95	58.39	1,162.56	94.20	1,068.36
4H	1	11,887.12	12,956.96	1,079.75	161.96	1,241.71	59.39	1,182.32	97.66	1,084.67
	2	12,089.20	13,177.23	1,098.10	164.72	1,262.82	60.40	1,202.42	101.17	1,101.25
	3	12,294.69	13,401.21	1,116.77	167.52	1,284.28	61.42	1,222.86	104.75	1,118.11
	4	12,503.70	13,629.04	1,135.75	170.36	1,306.12	62.47	1,243.65	108.39	1,135.26
	5	12,716.27	13,860.74	1,155.06	173.26	1,328.32	63.53	1,264.79	112.09	1,152.70
	6	12,932.45	14,096.37	1,174.70	176.20	1,350.90	64.61	1,286.29	115.85	1,170.44
	7	13,152.30	14,336.01	1,194.67	179.20	1,373.87	65.71	1,308.16	119.68	1,188.48
5L	1	12,089.20	13,177.23	1,098.10	164.72	1,262.82	60.40	1,202.42	101.17	1,101.25
	2	12,294.69	13,401.21	1,116.77	167.52	1,284.28	61.42	1,222.86	104.75	1,118.11
	3	12,503.70	13,629.04	1,135.75	170.36	1,306.12	62.47	1,243.65	108.39	1,135.26
	4	12,716.27	13,860.74	1,155.06	173.26	1,328.32	63.53	1,264.79	112.09	1,152.70
	5	12,932.45	14,096.37	1,174.70	176.20	1,350.90	64.61	1,286.29	115.85	1,170.44
	6	13,152.30	14,336.01	1,194.67	179.20	1,373.87	65.71	1,308.16	119.68	1,188.48
	7	13,375.89	14,579.72	1,214.98	182.25	1,397.22	66.82	1,330.40	123.57	1,206.83
	8	13,603.29	14,827.59	1,235.63	185.34	1,420.98	67.96	1,353.02	127.53	1,225.49
5H	1	13,834.54	15,079.64	1,256.64	188.50	1,445.13	69.12	1,376.02	131.55	1,244.46
	2	14,069.73	15,336.00	1,278.00	191.70	1,469.70	70.29	1,399.41	135.65	1,263.76
	3	14,308.92	15,596.72	1,299.73	194.96	1,494.69	71.48	1,423.20	139.81	1,283.39
	4	14,552.17	15,861.86	1,321.82	198.27	1,520.10	72.70	1,447.39	144.04	1,303.35
	5	14,799.54	16,131.50	1,344.29	201.64	1,545.94	73.94	1,472.00	148.35	1,323.65
	6	15,051.14	16,405.74	1,367.15	205.07	1,572.22	75.19	1,497.02	152.73	1,344.29
	7	15,307.02	16,684.65	1,390.39	208.56	1,598.95	76.47	1,522.47	157.18	1,365.29
6L	1	14,069.73	15,336.00	1,278.00	191.70	1,469.70	70.29	1,399.41	135.65	1,263.76
	2	14,308.92	15,596.72	1,299.73	194.96	1,494.69	71.48	1,423.20	139.81	1,283.39
	3	14,552.17	15,861.86	1,321.82	198.27	1,520.10	72.70	1,447.39	144.04	1,303.35
	4	14,799.54	16,131.50	1,344.29	201.64	1,545.94	73.94	1,472.00	148.35	1,323.65
	5	15,051.14	16,405.74	1,367.15	205.07	1,572.22	75.19	1,497.02	152.73	1,344.29
	6	15,307.02	16,684.65	1,390.39	208.56	1,598.95	76.47	1,522.47	157.18	1,365.29
	1	15,307.02	16,684.65	1,390.39	208.56	1,598.95	76.47	1,522.47	157.18	1,365.29
	2	15,567.24	16,968.29	1,414.02	212.10	1,626.13	77.77	1,548.36	161.71	1,386.64

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6H	3	15,831.87	17,256.74	1,438.06	215.71	1,653.77	79.09	1,574.68	166.32	1,408.36
	4	16,101.02	17,550.11	1,462.51	219.38	1,681.89	80.44	1,601.45	171.00	1,430.44
	5	16,374.73	17,848.45	1,487.37	223.11	1,710.48	81.81	1,628.67	175.77	1,452.90
	6	16,653.09	18,151.87	1,512.66	226.90	1,739.55	83.20	1,656.36	180.61	1,475.75
7L	1	15,831.87	17,256.74	1,438.06	215.71	1,653.77	79.09	1,574.68	166.32	1,408.36
	2	16,101.02	17,550.11	1,462.51	219.38	1,681.89	80.44	1,601.45	171.00	1,430.44
	3	16,374.73	17,848.45	1,487.37	223.11	1,710.48	81.81	1,628.67	175.77	1,452.90
	4	16,653.10	18,151.88	1,512.66	226.90	1,739.56	83.20	1,656.36	180.61	1,475.75
	5	16,936.21	18,460.47	1,538.37	230.76	1,769.13	84.61	1,684.52	185.54	1,498.98
	6	17,224.13	18,774.30	1,564.53	234.68	1,799.20	86.05	1,713.15	190.55	1,522.60
7H	1	17,224.13	18,774.30	1,564.53	234.68	1,799.20	86.05	1,713.15	190.55	1,522.60
	2	17,516.94	19,093.46	1,591.12	238.67	1,829.79	87.51	1,742.28	195.65	1,546.63
	3	17,814.73	19,418.05	1,618.17	242.73	1,860.90	89.00	1,771.90	200.83	1,571.07
	4	18,117.57	19,748.15	1,645.68	246.85	1,892.53	90.51	1,802.02	206.10	1,595.92
	5	18,425.57	20,083.87	1,673.66	251.05	1,924.70	92.05	1,832.65	211.46	1,621.19
	6	18,719.62	20,404.38	1,700.37	255.05	1,955.42	93.52	1,861.90	216.58	1,645.32
8L	1	17,814.73	19,418.05	1,618.17	242.73	1,860.90	89.00	1,771.90	200.83	1,571.07
	2	18,117.57	19,748.15	1,645.68	246.85	1,892.53	90.51	1,802.02	206.10	1,595.92
	3	18,425.57	20,083.87	1,673.66	251.05	1,924.70	92.05	1,832.65	211.46	1,621.19
	4	18,738.81	20,425.31	1,702.11	255.32	1,957.43	93.62	1,863.81	216.92	1,646.89
	5	19,057.36	20,772.52	1,731.04	259.66	1,990.70	95.21	1,895.49	222.46	1,673.03
	6	19,381.34	21,125.66	1,760.47	264.07	2,024.54	96.83	1,927.72	228.10	1,699.62
8H	1	19,381.34	21,125.66	1,760.47	264.07	2,024.54	96.83	1,927.72	228.10	1,699.62
	2	19,710.82	21,484.79	1,790.40	268.56	2,058.96	98.47	1,960.49	233.84	1,726.65
	3	20,045.91	21,850.04	1,820.84	273.13	2,093.96	100.15	1,993.82	239.67	1,754.15
	4	20,386.69	22,221.49	1,851.79	277.77	2,129.56	101.85	2,027.71	245.60	1,782.11
	5	20,733.26	22,599.26	1,883.27	282.49	2,165.76	103.58	2,062.18	251.63	1,810.55
	6	21,085.72	22,983.43	1,915.29	287.29	2,202.58	105.34	2,097.24	257.77	1,839.47
9L	1	20,045.91	21,850.04	1,820.84	273.13	2,093.96	100.15	1,993.82	239.67	1,754.15
	2	20,386.69	22,221.49	1,851.79	277.77	2,129.56	101.85	2,027.71	245.60	1,782.11
	3	20,733.26	22,599.26	1,883.27	282.49	2,165.76	103.58	2,062.18	251.63	1,810.55
	4	21,085.72	22,983.43	1,915.29	287.29	2,202.58	105.34	2,097.24	257.77	1,839.47
	5	21,444.17	23,374.15	1,947.85	292.18	2,240.02	107.13	2,132.89	264.01	1,868.89
	6	21,808.74	23,771.53	1,980.96	297.14	2,278.10	108.95	2,169.15	270.35	1,898.80
9H	1	21,808.74	23,771.53	1,980.96	297.14	2,278.10	108.95	2,169.15	270.35	1,898.80
	2	22,179.48	24,175.64	2,014.64	302.20	2,316.83	110.80	2,206.03	276.80	1,929.22
	3	22,556.54	24,586.63	2,048.89	307.33	2,356.22	112.69	2,243.53	283.37	1,960.16
	4	22,939.99	25,004.59	2,083.72	312.56	2,396.27	114.60	2,281.67	290.04	1,991.63
	5	23,329.98	25,429.68	2,119.14	317.87	2,437.01	116.55	2,320.46	296.83	2,023.63
	6	23,726.58	25,861.98	2,155.16	323.27	2,478.44	118.53	2,359.91	303.73	2,056.17
10L	1	22,556.54	24,586.63	2,048.89	307.33	2,356.22	112.69	2,243.53	283.37	1,960.16
	2	22,939.99	25,004.59	2,083.72	312.56	2,396.27	114.60	2,281.67	290.04	1,991.63
	3	23,329.98	25,429.68	2,119.14	317.87	2,437.01	116.55	2,320.46	296.83	2,023.63
	4	23,726.58	25,861.98	2,155.16	323.27	2,478.44	118.53	2,359.91	303.73	2,056.17
	5	24,129.94	26,301.63	2,191.80	328.77	2,520.57	120.55	2,400.02	310.75	2,089.27
	6	24,540.16	26,748.77	2,229.06	334.36	2,563.42	122.60	2,440.83	317.89	2,122.93

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10H	1	24,540.16	26,748.77	2,229.06	334.36	2,563.42	122.60	2,440.83	317.89	2,122.93
	2	24,957.34	27,203.50	2,266.96	340.04	2,607.00	124.68	2,482.32	325.16	2,157.16
	3	25,381.59	27,665.94	2,305.49	345.82	2,651.32	126.80	2,524.52	332.54	2,191.98
	4	25,813.10	28,136.28	2,344.69	351.70	2,696.39	128.96	2,567.44	340.05	2,227.38
	5	26,251.92	28,614.59	2,384.55	357.68	2,742.23	131.15	2,611.08	347.69	2,263.39
	6	26,698.20	29,101.04	2,425.09	363.76	2,788.85	133.38	2,655.47	355.46	2,300.01
11L	1	25,381.59	27,665.94	2,305.49	345.82	2,651.32	126.80	2,524.52	332.54	2,191.98
	2	25,813.10	28,136.28	2,344.69	351.70	2,696.39	128.96	2,567.44	340.05	2,227.38
	3	26,251.92	28,614.59	2,384.55	357.68	2,742.23	131.15	2,611.08	347.69	2,263.39
	4	26,698.20	29,101.04	2,425.09	363.76	2,788.85	133.38	2,655.47	355.46	2,300.01
	5	27,152.06	29,595.74	2,466.31	369.95	2,836.26	135.65	2,700.61	363.36	2,337.25
	6	27,613.65	30,098.88	2,508.24	376.24	2,884.48	137.95	2,746.52	371.39	2,375.13
11H	1	27,613.65	30,098.88	2,508.24	376.24	2,884.48	137.95	2,746.52	371.39	2,375.13
	2	28,083.09	30,610.57	2,550.88	382.63	2,933.51	140.30	2,793.21	379.56	2,413.65
	3	28,560.51	31,130.95	2,594.25	389.14	2,983.38	142.68	2,840.70	387.87	2,452.83
	4	29,046.03	31,660.17	2,638.35	395.75	3,034.10	145.11	2,888.99	396.32	2,492.67
	5	29,539.80	32,198.38	2,683.20	402.48	3,085.68	147.58	2,938.10	404.92	2,533.18
	6	30,041.99	32,745.77	2,728.81	409.32	3,138.14	150.08	2,988.05	413.66	2,574.39
12L	1	28,560.51	31,130.95	2,594.25	389.14	2,983.38	142.68	2,840.70	387.87	2,452.83
	2	29,046.03	31,660.17	2,638.35	395.75	3,034.10	145.11	2,888.99	396.32	2,492.67
	3	29,539.80	32,198.38	2,683.20	402.48	3,085.68	147.58	2,938.10	404.92	2,533.18
	4	30,041.99	32,745.77	2,728.81	409.32	3,138.14	150.08	2,988.05	413.66	2,574.39
	5	30,552.69	33,302.44	2,775.20	416.28	3,191.48	152.64	3,038.85	422.55	2,616.30
	6	31,072.09	33,868.58	2,822.38	423.36	3,245.74	155.23	3,090.51	431.59	2,658.92
12H	1	31,072.09	33,868.58	2,822.38	423.36	3,245.74	155.23	3,090.51	431.59	2,658.92
	2	31,600.31	34,444.34	2,870.36	430.55	3,300.92	157.87	3,143.05	440.78	2,702.26
	3	32,137.53	35,029.90	2,919.16	437.87	3,357.03	160.55	3,196.48	450.13	2,746.34
	4	32,683.86	35,625.41	2,968.78	445.32	3,414.10	163.28	3,250.82	459.64	2,791.18
	5	33,239.49	36,231.04	3,019.25	452.89	3,472.14	166.06	3,306.08	469.31	2,836.77
	6	33,804.57	36,846.98	3,070.58	460.59	3,531.17	168.88	3,362.29	479.15	2,883.14
13L	1	32,137.53	35,029.90	2,919.16	437.87	3,357.03	160.55	3,196.48	450.13	2,746.34
	2	32,683.86	35,625.41	2,968.78	445.32	3,414.10	163.28	3,250.82	459.64	2,791.18
	3	33,239.49	36,231.04	3,019.25	452.89	3,472.14	166.06	3,306.08	469.31	2,836.77
	4	33,804.57	36,846.98	3,070.58	460.59	3,531.17	168.88	3,362.29	479.15	2,883.14
	5	34,379.24	37,473.37	3,122.78	468.42	3,591.20	171.75	3,419.45	489.15	2,930.29
	6	34,963.68	38,110.41	3,175.87	476.38	3,652.25	174.67	3,477.58	499.33	2,978.25
13H	1	34,963.68	38,110.41	3,175.87	476.38	3,652.25	174.67	3,477.58	499.33	2,978.25
	2	35,558.06	38,758.29	3,229.86	484.48	3,714.34	177.64	3,536.69	509.67	3,027.02
	3	36,162.54	39,417.17	3,284.76	492.71	3,777.48	180.66	3,596.82	520.19	3,076.62
	4	36,777.32	40,087.27	3,340.61	501.09	3,841.70	183.73	3,657.96	530.89	3,127.07
	5	37,402.52	40,768.75	3,397.40	509.61	3,907.01	186.86	3,720.15	541.78	3,178.37
	6	38,038.39	41,461.84	3,455.15	518.27	3,973.43	190.03	3,783.39	552.84	3,230.55
14L	1	36,162.54	39,417.17	3,284.76	492.71	3,777.48	180.66	3,596.82	520.19	3,076.62
	2	36,777.32	40,087.27	3,340.61	501.09	3,841.70	183.73	3,657.96	530.89	3,127.07
	3	37,402.52	40,768.75	3,397.40	509.61	3,907.01	186.86	3,720.15	541.78	3,178.37
	4	38,038.39	41,461.84	3,455.15	518.27	3,973.43	190.03	3,783.39	552.84	3,230.55

PREPARED BY: KWAME YEBOAH KYEREMATENG
AFRANSE M/A BASIC

	5	38,685.01	42,166.67	3,513.89	527.08	4,040.97	193.26	3,847.71	564.10	3,283.61
	6	39,342.68	42,883.52	3,573.63	536.04	4,109.67	196.55	3,913.12	576.78	3,336.34
14H	1	39,342.68	42,883.52	3,573.63	536.04	4,109.67	196.55	3,913.12	576.78	3,336.34
	2	40,011.49	43,612.52	3,634.38	545.16	4,179.53	199.89	3,979.64	593.41	3,386.23
	3	40,691.68	44,353.93	3,696.16	554.42	4,250.58	203.29	4,047.30	610.32	3,436.97
	4	41,383.46	45,107.97	3,759.00	563.85	4,322.85	206.74	4,116.10	627.53	3,488.58
	5	42,086.97	45,874.80	3,822.90	573.43	4,396.33	210.26	4,186.08	645.02	3,541.06
	6	42,802.45	46,654.67	3,887.89	583.18	4,471.07	213.83	4,257.24	662.81	3,594.43
15L	1	40,691.68	44,353.93	3,696.16	554.42	4,250.58	203.29	4,047.30	610.32	3,436.97
	2	41,383.46	45,107.97	3,759.00	563.85	4,322.85	206.74	4,116.10	627.53	3,488.58
	3	42,086.97	45,874.80	3,822.90	573.43	4,396.33	210.26	4,186.08	645.02	3,541.06
	4	42,802.45	46,654.67	3,887.89	583.18	4,471.07	213.83	4,257.24	662.81	3,594.43
	5	43,530.10	47,447.81	3,953.98	593.10	4,547.08	217.47	4,329.61	680.90	3,648.71
	6	44,270.10	48,254.41	4,021.20	603.18	4,624.38	221.17	4,403.22	699.30	3,703.91
15H	1	44,270.10	48,254.41	4,021.20	603.18	4,624.38	221.17	4,403.22	699.30	3,703.91
	2	45,022.69	49,074.73	4,089.56	613.43	4,703.00	224.93	4,478.07	718.02	3,760.05
	3	45,788.09	49,909.01	4,159.08	623.86	4,782.95	228.75	4,554.20	737.05	3,817.15
	4	46,566.47	50,757.45	4,229.79	634.47	4,864.26	232.64	4,631.62	756.40	3,875.21
	5	47,358.10	51,620.33	4,301.69	645.25	4,946.95	236.59	4,710.35	776.09	3,934.27
	6	48,163.18	52,497.87	4,374.82	656.22	5,031.05	240.62	4,790.43	796.11	3,994.32
16L	1	45,788.09	49,909.01	4,159.08	623.86	4,782.95	228.75	4,554.20	737.05	3,817.15
	2	46,566.47	50,757.45	4,229.79	634.47	4,864.26	232.64	4,631.62	756.40	3,875.21
	3	47,358.10	51,620.33	4,301.69	645.25	4,946.95	236.59	4,710.35	776.09	3,934.27
	4	48,163.18	52,497.87	4,374.82	656.22	5,031.05	240.62	4,790.43	796.11	3,994.32
	5	48,981.96	53,390.34	4,449.19	667.38	5,116.57	244.71	4,871.87	816.47	4,055.40
	6	49,814.65	54,297.96	4,524.83	678.72	5,203.55	248.87	4,954.69	837.17	4,117.52
16H	1	49,814.65	54,297.96	4,524.83	678.72	5,203.55	248.87	4,954.69	837.17	4,117.52
	2	50,661.51	55,221.04	4,601.75	690.26	5,292.02	253.10	5,038.92	858.23	4,180.69
	3	51,522.75	56,159.79	4,679.98	702.00	5,381.98	257.40	5,124.58	879.65	4,244.94
	4	52,398.63	57,114.51	4,759.54	713.93	5,473.47	261.77	5,211.70	901.42	4,310.27
	5	53,289.42	58,085.46	4,840.46	726.07	5,566.52	266.23	5,300.30	923.57	4,376.72
	6	54,195.34	59,072.92	4,922.74	738.41	5,661.16	270.75	5,390.40	946.10	4,444.30
17L	1	51,522.75	56,159.79	4,679.98	702.00	5,381.98	257.40	5,124.58	879.65	4,244.94
	2	52,398.63	57,114.51	4,759.54	713.93	5,473.47	261.77	5,211.70	901.42	4,310.27
	3	53,289.42	58,085.46	4,840.46	726.07	5,566.52	266.23	5,300.30	923.57	4,376.72
	4	54,195.34	59,072.92	4,922.74	738.41	5,661.16	270.75	5,390.40	946.10	4,444.30
	5	55,116.67	60,077.17	5,006.43	750.96	5,757.40	275.35	5,482.04	969.01	4,513.03
17H	1	55,116.67	60,077.17	5,006.43	750.96	5,757.40	275.35	5,482.04	969.01	4,513.03
	2	56,053.63	61,098.46	5,091.54	763.73	5,855.27	280.03	5,575.23	992.31	4,582.93
	3	57,006.55	62,137.14	5,178.10	776.71	5,954.81	284.80	5,670.01	1,016.00	4,654.01
	4	57,975.66	63,193.47	5,266.12	789.92	6,056.04	289.64	5,766.40	1,040.10	4,726.30
	5	58,961.26	64,267.77	5,355.65	803.35	6,158.99	294.56	5,864.43	1,064.61	4,799.83
18L	1	56,053.63	61,098.46	5,091.54	763.73	5,855.27	280.03	5,575.23	992.31	4,582.93
	2	57,006.55	62,137.14	5,178.10	776.71	5,954.81	284.80	5,670.01	1,016.00	4,654.01
	3	57,975.66	63,193.47	5,266.12	789.92	6,056.04	289.64	5,766.40	1,040.10	4,726.30
	4	58,961.26	64,267.77	5,355.65	803.35	6,158.99	294.56	5,864.43	1,064.61	4,799.83

PREPARED BY: KWAME YEBOAH KYEREMATENG
AFRANSE M/A BASIC

	5	59,963.59	65,360.32	5,446.69	817.00	6,263.70	299.57	5,964.13	1,089.53	4,874.60
18H	1	59,963.59	65,360.32	5,446.69	817.00	6,263.70	299.57	5,964.13	1,089.53	4,874.60
	2	60,982.99	66,471.46	5,539.29	830.89	6,370.18	304.66	6,065.52	1,114.88	4,950.64
	3	62,019.68	67,601.45	5,633.45	845.02	6,478.47	309.84	6,168.63	1,140.66	5,027.97
	4	63,074.01	68,750.68	5,729.22	859.38	6,588.61	315.11	6,273.50	1,166.87	5,106.62
	5	64,146.28	69,919.44	5,826.62	873.99	6,700.61	320.46	6,380.15	1,193.54	5,186.61
19L	1	60,982.99	66,471.46	5,539.29	830.89	6,370.18	304.66	6,065.52	1,114.88	4,950.64
	2	62,019.68	67,601.45	5,633.45	845.02	6,478.47	309.84	6,168.63	1,140.66	5,027.97
	3	63,074.01	68,750.68	5,729.22	859.38	6,588.61	315.11	6,273.50	1,166.87	5,106.62
	4	64,146.28	69,919.44	5,826.62	873.99	6,700.61	320.46	6,380.15	1,193.54	5,186.61
	5	65,236.77	71,108.08	5,925.67	888.85	6,814.52	325.91	6,488.61	1,220.65	5,267.96
19H	1	65,236.77	71,108.08	5,925.67	888.85	6,814.52	325.91	6,488.61	1,220.65	5,267.96
	2	66,345.79	72,316.91	6,026.41	903.96	6,930.37	331.45	6,598.92	1,248.23	5,350.69
	3	67,473.67	73,546.30	6,128.86	919.33	7,048.19	337.09	6,711.10	1,276.27	5,434.83
	4	68,620.74	74,796.60	6,233.05	934.96	7,168.01	342.82	6,825.19	1,304.80	5,520.39
	5	69,787.27	76,068.13	6,339.01	950.85	7,289.86	348.65	6,941.22	1,333.80	5,607.41
20L	1	72,180.22	78,676.43	6,556.37	983.46	7,539.83	360.60	7,179.22	1,393.31	5,785.92
	2	73,407.28	80,013.94	6,667.83	1,000.17	7,668.00	366.73	7,301.27	1,423.82	5,877.45
	3	74,655.19	81,374.15	6,781.18	1,017.18	7,798.36	372.96	7,425.39	1,454.85	5,970.54
	4	75,924.35	82,757.54	6,896.46	1,034.47	7,930.93	379.31	7,551.63	1,486.41	6,065.22
	5	77,215.05	84,164.40	7,013.70	1,052.06	8,065.76	385.75	7,680.00	1,518.50	6,161.50
20H	1	77,215.05	84,164.40	7,013.70	1,052.06	8,065.76	385.75	7,680.00	1,518.50	6,161.50
	2	78,527.70	85,595.20	7,132.93	1,069.94	8,202.87	392.31	7,810.56	1,551.14	6,259.42
	3	79,862.68	87,050.32	7,254.19	1,088.13	8,342.32	398.98	7,943.34	1,584.34	6,359.01
	4	81,220.34	88,530.17	7,377.51	1,106.63	8,484.14	405.76	8,078.38	1,618.09	6,460.28
	5	82,601.09	90,035.19	7,502.93	1,125.44	8,628.37	412.66	8,215.71	1,652.43	6,563.28
21L	1	84,005.30	91,565.78	7,630.48	1,144.57	8,775.05	419.68	8,355.38	1,687.34	6,668.03
	2	85,433.39	93,122.39	7,760.20	1,164.03	8,924.23	426.81	8,497.42	1,722.85	6,774.56
	3	86,885.78	94,705.50	7,892.12	1,183.82	9,075.94	434.07	8,641.88	1,758.97	6,882.91
	4	88,362.81	96,315.47	8,026.29	1,203.94	9,230.23	441.45	8,788.79	1,795.70	6,993.09
	5	89,864.99	97,952.84	8,162.74	1,224.41	9,387.15	448.95	8,938.20	1,833.05	7,105.15
21H	1	89,864.99	97,952.84	8,162.74	1,224.41	9,387.15	448.95	8,938.20	1,833.05	7,105.15
	2	91,392.71	99,618.05	8,301.50	1,245.23	9,546.73	456.58	9,090.15	1,871.04	7,219.11
	3	92,946.38	101,311.55	8,442.63	1,266.39	9,709.02	464.34	9,244.68	1,909.67	7,335.01
	4	94,526.45	103,033.83	8,586.15	1,287.92	9,874.08	472.24	9,401.84	1,948.96	7,452.88
22L	1	96,133.41	104,785.41	8,732.12	1,309.82	10,041.94	480.27	9,561.67	1,988.92	7,572.75
	2	97,767.67	106,566.76	8,880.56	1,332.08	10,212.65	488.43	9,724.22	2,029.55	7,694.66
	3	99,429.73	108,378.41	9,031.53	1,354.73	10,386.26	496.73	9,889.53	2,070.88	7,818.65
	4	101,120.03	110,220.84	9,185.07	1,377.76	10,562.83	505.18	10,057.65	2,112.91	7,944.74
22H	1	101,120.03	110,220.84	9,185.07	1,377.76	10,562.83	505.18	10,057.65	2,112.91	7,944.74
	2	102,839.08	112,094.59	9,341.22	1,401.18	10,742.40	513.77	10,228.63	2,155.66	8,072.97
	3	104,587.34	114,000.20	9,500.02	1,425.00	10,925.02	522.50	10,402.52	2,199.13	8,203.39
	4	106,365.32	115,938.20	9,661.52	1,449.23	11,110.74	531.38	10,579.36	2,243.34	8,336.02
	5	108,173.53	117,909.15	9,825.76	1,473.86	11,299.63	540.42	10,759.21	2,288.30	8,470.91
23L	1	110,012.48	119,913.60	9,992.80	1,498.92	11,491.72	549.60	10,942.12	2,334.03	8,608.09
	2	111,882.69	121,952.13	10,162.68	1,524.40	11,687.08	558.95	11,128.13	2,380.53	8,747.60

PREPARED BY: KWAME YEBOAH KYEREMATENG
AFRANSE M/A BASIC

	3	113,784.69	124,025.31	10,335.44	1,550.32	11,885.76	568.45	11,317.31	2,427.83	8,889.48
	4	115,719.04	126,133.75	10,511.15	1,576.67	12,087.82	578.11	11,509.70	2,475.93	9,033.78
23H	1	115,719.04	126,133.75	10,511.15	1,576.67	12,087.82	578.11	11,509.70	2,475.93	9,033.78
	2	117,686.27	128,278.04	10,689.84	1,603.48	12,293.31	587.94	11,705.37	2,524.84	9,180.53
	3	119,686.93	130,458.76	10,871.56	1,630.73	12,502.30	597.94	11,904.36	2,574.59	9,329.77
	4	121,721.62	132,676.57	11,056.38	1,658.46	12,714.84	608.10	12,106.74	2,625.18	9,481.55
	5	123,790.89	134,932.06	11,244.34	1,686.65	12,930.99	618.44	12,312.55	2,676.64	9,635.91
24L	1	125,895.32	137,225.90	11,435.49	1,715.32	13,150.82	628.95	12,521.86	2,728.97	9,792.90
	2	128,035.55	139,558.75	11,629.90	1,744.48	13,374.38	639.64	12,734.74	2,782.18	9,952.55
	3	130,212.15	141,931.25	11,827.60	1,774.14	13,601.74	650.52	12,951.23	2,836.31	10,114.92
	4	132,425.75	144,344.07	12,028.67	1,804.30	13,832.97	661.58	13,171.40	2,891.35	10,280.05
24H	1	132,425.75	144,344.07	12,028.67	1,804.30	13,832.97	661.58	13,171.40	2,891.35	10,280.05
	2	134,676.98	146,797.91	12,233.16	1,834.97	14,068.13	672.82	13,395.31	2,947.33	10,447.98
	3	136,966.50	149,293.48	12,441.12	1,866.17	14,307.29	684.26	13,623.03	3,004.26	10,618.77
	4	139,294.92	151,831.46	12,652.62	1,897.89	14,550.52	695.89	13,854.62	3,062.16	10,792.47
	5	141,662.95	154,412.62	12,867.72	1,930.16	14,797.88	707.72	14,090.15	3,121.04	10,969.11
25L	1	144,071.23	157,037.64	13,086.47	1,962.97	15,049.44	719.76	14,329.68	3,180.92	11,148.76
	2	146,520.43	159,707.27	13,308.94	1,996.34	15,305.28	731.99	14,573.29	3,241.82	11,331.47
	3	149,011.26	162,422.27	13,535.19	2,030.28	15,565.47	744.44	14,821.03	3,303.76	11,517.27
	4	151,544.47	165,183.47	13,765.29	2,064.79	15,830.08	757.09	15,072.99	3,366.75	11,706.24
25H	1	151,544.47	165,183.47	13,765.29	2,064.79	15,830.08	757.09	15,072.99	3,366.75	11,706.24
	2	154,120.71	167,991.58	13,999.30	2,099.89	16,099.19	769.96	15,329.23	3,430.81	11,898.42
	3	156,740.77	170,847.44	14,237.29	2,135.59	16,372.88	783.05	15,589.83	3,495.96	12,093.87
	4	159,405.36	173,751.84	14,479.32	2,171.90	16,651.22	796.36	15,854.86	3,562.21	12,292.64

RELIEF & ALLOWANCE SUCH AS NIGHT,FUEL,RENT ETC WERE NOT INCLUDED IN THE COMPUTATION L :LOW, H:HIGH

Ref:

Agreement on base Pay for 2026 between Government of Ghana & Organised Labour dated 9th day of November,2025.